



One Community Trust

HEALTH AND SAFETY STATEMENT OF INTENT

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Approved by	Trustees
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CHANGE RECORD FORM

Version	Date of change	Date of release	Changed by	Reason for change
1	25/09/2020	25/09/2020	TR	New Document
2	17/12/2020	17/12/2020	TR	Added organisation chart
3	13/10/2021	13/10/2021	TR	Annual Review – minor change re: aligned procedures
4	13/06/2022	15/06/2022	TR	Updated to reference new OCT H & S policy & amended organisation chart
5	11/7/23	08/09/2023	TR	Removed names from organisation chart
6	24/7/24	29/07/24	TR	Annual review – no change
7	4/7/25	07/07/25	TR	Annual review – Compliance Education refs

The health and safety of all the people who work or learn at **One Community Trust** are of fundamental importance. We aim to provide a safe, secure and pleasant working environment for everyone. The Trust Board takes responsibility for protecting the health and safety of all children/students, members of staff and visitors.

Under the overall direction of the Trustees, we will provide suitable and sufficient information, training and supervision, as is required to ensure the health and safety of staff, our children/students, their parents and anyone else who may be affected by our activities. **One Community Trust** works in consultation with Compliance Education via a service level agreement to ensure all statutory duties in this field are met.

One Community Trust will, so far as is reasonably practicable:

1. Aim to achieve compliance with legal requirements through good occupational health and safety performance.
2. Provide adequate resources to implement this statement.
3. Establish and maintain a safe and healthy working environment.
4. Ensure that significant risks arising from work activities under our control are eliminated or adequately controlled.
5. Develop and implement appropriate occupational health and safety procedures, and safe working practices.
6. Ensure this statement is understood and implemented throughout **One Community Trust**.
7. Involve staff in health and safety decisions through consultation and co-operation.
8. Maintain workplaces under our control in a condition that is safe and without risk to health.
9. Regularly review compliance with this statement and the management systems that support it.
10. Provide sufficient information, instruction and supervision to enable all staff to avoid hazards and contribute to their own health and safety at work.

This statement should be read in conjunction with the OCT Health and Safety Policy which complies with the requirements of the **Health and Safety at Work etc. Act 1974** and will be subject to regular review at least annually.

Note

Schools within the Trust are expected to follow advice and guidance from CE to ensure compliance and consistency.

